

# FOUNDATIONS OF LEADERSHIP - CERTIFICATE

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The Foundations of Leadership Certificate provides individuals with the foundational knowledge and skills to improve their organizational leadership abilities. It is comprised of three graduate-level courses for a total of nine credits.

As an offering within the Master of Arts in Organizational Leadership (MAOL) program, the certificate offers the same standard of excellence in coursework and service found throughout our graduate degree programs, and comprises one-fourth of the credits required for the full master's degree. The Foundations certificate allows students to engage in graduate-level coursework and earn a graduate credential from an accredited university without committing to a full degree program.

Certificate participants will:

- Acquire knowledge and skills that are immediately applicable and lead to professional advancement.
- Develop increased self-confidence and ability to lead.
- Contribute to their organization through increased insight and abilities.

## Curriculum

Code	Title	Credits
ORLD 6200	Foundations of Leadership and Ethics	3
ORLD 6300	Strategic Communication	3
ORLD 7500	Leading Organizational Change	3
<b>Total Credits</b>		<b>9</b>

This certificate can be completed in one academic year by taking one course at a time during fall, spring, and summer term in order to maximize tuition reimbursement for those students who are eligible for that benefit through their employer. Alternately, the course can be completed in one calendar year, beginning in February and running through December.

Classes are offered in an online format. Each class includes eight synchronous class sessions (approximately one every other week during fall and spring term, and one per week during summer term). Those students who wish to continue on to complete a Specialty Certificate or the full degree program after completing their Foundations Certificate can confer with the MAOL Program Director, then complete and submit the necessary paperwork.

Students enrolled in the Foundations of Leadership certificate program are not eligible for federal financial aid.