

LEADERSHIP - MINOR

This minor is offered in the College for Women and the College for Adults.

Leadership is a process whereby an individual or group influences others to drive change and leave a lasting positive impact on people, organizations, and communities. This minor sets the foundation for leadership development throughout the students' time at St. Kate's and into their future. Through study and practice, students in this minor will discover that leadership can take many forms, from informal to formal roles, and is essential for fostering positive action and personal growth in all aspects of life. Students examine what it means to be an ethical and effective leader through self-reflection and self-assessment and practice leading and influencing others. They also build an understanding of effective team leadership and foundational management skills. By honing these skills and gaining practical experience, students emerge prepared to lead with confidence, integrity, and a commitment to effecting positive change in their communities and beyond. Students will learn from female role models and engage in mentoring relationships to further explore their personal identity and unique leadership styles. The minor provides opportunities for students to apply their learning in real-world settings.

Students have additional options to expand their leadership skills by choosing 8 credits from a range of courses in management, communication studies, ethics, and psychology.

Curriculum

Code	Title	Credits
Required courses		
LEAD 2202	Leadership and Influence	2
LEAD 3400	Leadership, Effective Teams, and Change Management	4
LEAD 4750	Leadership Practicum	2-4
OR Upper-level Leadership or Upper-Level Management course with approval from the Business Administration Department Chair		
MGMT 2402	Principles of Management	2
Choose eight credits from the following: ¹		8
COMM 1030	Speaking to Lead and Influence	
MGMT 3460	Managing Within a Diverse Workforce	
LEAD 4400	Applied Leadership Ethics	
or PHIL 3400	Biomedical Ethics	
or PHIL 3100	Environmental Ethics	
or PHIL 2200W	Ethics	
PSYC 1000	General Psychology	
Total Credits		18-20

¹ Not all courses are offered in both the College for Women and the College for Adults. Students should consult their advisor and the course schedule to develop a plan that works for them.