MGMT 2402 Principles of Management — 2 credits
This course provides an understanding of effective management practices and structures. It emphasizes leadership requirements for managers, as well as four primary functions of management: planning, organizing, leading and controlling. Upon completing this course, students will gain a broad introductory understanding of management theory and application.

MGMT 3460 Managing Within a Diverse Workforce — 4 credits
This course provides a hands-on approach to understanding how to work with people from different cultures. Students are asked to examine their own values and perspectives, to become aware of their own biases, and through examining different cultural orientations, to work towards greater understanding and acceptance of difference. The course focuses on the impact of diverse cultures on the work environment and management practices that enhance the full utilization of human diversity. Students will learn about belief systems, attitudes and conditioning and how these cognitive processes interact with the management of a diverse workforce. The management functions, organization behavior, change and productivity are examined in relation to issues of diversity. Anyone planning to work outside the home, regardless of discipline or field, can benefit from this course. Offered in the College for Women and the College for Adults. Also offered as CRST 3460.

MGMT 3850 Healthcare Policy — 4 credits
Healthcare professionals work in a system in transition due to healthcare reform. Policy makers and healthcare professionals must address issues such as high costs, improving quality, access for the uninsured, and new technologies. Emerging leaders need to understand the underlying dynamics of health care reform at the federal and state levels. Course goals include understanding key aspects of the U.S. healthcare system and healthcare reform, especially the Affordable Care Act and also insights into international system comparisons. Students will analyze reform strategies, including strengths and weaknesses of strategies. Offered in the College for Women and the College for Adults.

MGMT 4400 Operations Management — 4 credits
Operations Management familiarizes students with the concepts of operations management — the functions and processes involved in the production and delivery of goods and services. Students will learn how effective administration of business practices creates efficiency within organizations. Topics include measuring performance, strategy, supply chain design, supply chain management, resource management, quality control, and project management. More advanced topics of queuing analysis, forecasting, linear optimization, and decision analysis will also be introduced.
Prerequisites: ECON 1090 (or equivalent stats class), BUSI 2012.

MGMT 4490W Strategic Management — 4 credits
This course is a culminating capstone course in which students will use an integrative case approach to the formulation and implementation of policy within business- and administrative-type organizations. Students will draw upon the analytic tools and managerial concepts and techniques developed in previous business administration, economics and quantitative methods courses. Offered in the College for Women and the College for Adults.
Prerequisites: Senior standing, MKTG 2302, MGMT 2402.
Prerequisite with Concurrency: ACCT 3202.